



## Put the leader in occupational and employee healthcare to work for your organization

The founder of Occupational Health Connections, Nancy Clover, RN, COHN-S, has more than 20 years of experience as an occupational health nurse. She is a graduate of the Massachusetts General Hospital School of Nursing and a board Certified Occupational Health Nurse Specialist. As an active member of the board of directors of the Northeast and Massachusetts Association of Occupational Health Nurses, she has served in many leadership positions. Nancy is a member of the Massachusetts Safety Council, Healthcare Employee Health Nurses Association of New England and American Association of Health Professionals.

She has earned considerable recognition for her contributions to occupational and employee health nursing, including:

- ▶ Lifetime Achievement Award, Massachusetts Association of Occupational Health Nurses
- ▶ Medique Leadership Award
- ▶ Edwards Medical Nurse Excellence Award
- ▶ Northeast AOHN Conference Grant Recipient
- ▶ Finalist New England Nurse of the Year – Nursing Spectrum
- ▶ Nurse Excellence Award – North of Boston AOHN



Occupational Health Connections

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## Your partner in maintaining a healthy workplace



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## Keep your workplace healthy Call the professionals you trust

Even businesses and hospitals with comprehensive occupational and employee health programs need help from time to time. Vacations and extended absences must be staffed. Flu clinics, wellness fairs and special events often require additional personnel. Occupational Health Connections can help you meet those temporary staffing needs.

If your occupational and employee health professional retires or finds other employment, your organization will want to select a permanent replacement. With OHC in your corner, you will be prepared when these circumstances arise.

As your partner in occupational and employee health, OHC specializes in recruiting and placing qualified nurse practitioners and nurses in hospital settings and a variety of other industries. Health professionals and employers are carefully matched, assuring a perfect fit.

## Occupational and employee health is OHC's only focus

OHC professionals provide:

- ▶ Emergency and episodic care
- ▶ Drug testing
- ▶ Medical surveillance
- ▶ Workers compensation and disability case management
- ▶ Wellness initiatives and health coaching

## Services include:

### ▶ Temporary or Contract Staffing

Temporary occupational or employee health NPs and RNs are available to work at your facility on an hourly basis to replace or supplement existing staff. OHC recruits and screens qualified professionals who can be placed for as little as a day or to fulfill a long-term contract. Temporary employees receive their compensation and benefits from OHC, freeing your business from tax and insurance liabilities, wage and hour compliance and other administrative management issues.

### ▶ Direct Placement Staffing

OHC recruits and pre-screens occupational and employee health professionals as candidates for permanent openings with your organization.

### ▶ Temporary to Permanent Staffing

A qualified health professional can be assigned to a client for a trial period with the expectation that the assignment may lead to a permanent position. OHC manages the professional until the transition to direct employment with the client is complete.

## Frequently Asked Questions

### ▶ Why should my company use OHC to recruit an occupational or employee health professional instead of allowing Human Resources to handle the process alone?

HR Professionals want to find the best possible match quickly and cost effectively. They welcome the expertise OHC brings to the table. Tapping OHC's national network of health professionals eliminates the need for expensive advertising, saving your organization time and money. Candidates are pre-screened by OHC and presented to you. Your organization pays a fee only if you decide to hire.

### ▶ How does OHC screen candidates before presenting them to a potential employer?

For temporary and contract employees, OHC conducts criminal background and reference checks, verifies that candidates have the appropriate credentials and makes sure they have received training in areas such as HIPAA, blood borne pathogens and CPR.

### ▶ Does OHC serve the geographical area where my organization is located?

OHC recruits talented nurses and nurse practitioners nationwide. For temporary and contract staffing, OHC serves New England.

### ▶ What kind of support does OHC provide to clients and nursing professionals it places?

OHC is owned and operated by Nancy Clover, RN, COHN-S, an occupational health nurse who is committed to providing superior customer service and knows the value of mentoring. She has an extensive network of resources and is always available to clients and nurses to answer questions or provide support.

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